

The Urbana Free Library FY21 PAY GRADES

includes 1% increase to base

		BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5-9	STEP 10
Pay grade 47 (Assoc Dir)	per hr =	\$ 35.6415	\$ 37.4234	\$ 39.2055	\$ 40.5817	\$ 42.3462	\$ 44.1105	\$ 45.8749
	@ 39 hrs/wk FT	\$ 72,281	\$ 75,894	\$ 79,509	\$82,300	\$85,878	\$89,456	\$93,034
Pay grade 42 (Department Dir)	per hr =	\$ 30.7445	\$ 32.2817	\$ 33.8188	\$ 35.3565	\$ 36.8937	\$ 38.4308	\$ 39.5723
	@ 39 hrs/wk FT	\$ 62,349	\$ 65,467	\$ 68,584	\$ 71,703	\$ 74,820	\$ 77,938	\$ 80,253
Pay grade 41 (IT Mgr)	per hr =	\$ 29.8483	\$ 31.3409	\$ 32.8329	\$ 34.3255	\$ 35.8182	\$ 37.3108	\$ 38.8028
	@ 39 hrs/wk FT	\$ 60,532	\$ 63,559	\$ 66,585	\$ 69,612	\$ 72,639	\$ 75,666	\$ 78,692
Pay grade 38 (AYS Programming & Outreach Mgr)	per hr =	\$ 21.3160	\$ 28.6821	\$ 30.0476	\$ 31.4135	\$ 32.7795	\$ 34.1454	\$ 35.5109
	@ 39 hrs/wk FT	\$ 55,396	\$ 58,167	\$ 60,936	\$ 63,707	\$ 66,477	\$ 69,247	\$ 72,016
Pay grade 36 (Librarian)	per hr =	\$ 25.7480	\$ 27.0355	\$ 28.3229	\$ 29.6103	\$ 30.8977	\$ 32.1852	\$ 33.4726
	@ 39 hrs/wk FT	\$ 52,217	\$ 54,828	\$ 57,439	\$ 60,050	\$ 62,660	\$ 65,271	\$ 67,882
Pay grade 35 (Circ/Cafe/Volunteer Mgr)	per hr =	\$ 24.9981	\$ 26.2477	\$ 27.4979	\$ 28.7481	\$ 29.9977	\$ 31.2478	\$ 32.4976
	@ 39 hrs/wk FT	\$ 50,696	\$ 53,230	\$ 55,766	\$ 58,301	\$ 60,835	\$ 63,370	\$ 65,905
Pay grade 32 (Acq Mgr)	per hr =	\$ 22.8768	\$ 24.0203	\$ 25.1642	\$ 26.3082	\$ 27.4522	\$ 28.5956	\$ 29.7396
	@ 39 hrs/wk FT	\$ 46,394	\$ 48,713	\$ 51,033	\$ 53,353	\$ 55,673	\$ 57,992	\$ 60,312
Pay grade 30 (Office Mgr)	per hr =	\$ 21.5630	\$ 22.6411	\$ 23.7192	\$ 24.7973	\$ 25.8754	\$ 26.9536	\$ 28.0316
	@ 39 hrs/wk FT	\$ 43,730	\$ 45,916	\$ 48,102	\$ 50,289	\$ 52,476	\$ 54,662	\$ 56,848
Pay grade 25 (Arch Asst, Info Asst, Jr. System Admin.)	per hr =	\$ 18.6005	\$ 19.5306	\$ 20.4606	\$ 21.3907	\$ 22.3207	\$ 23.2508	\$ 24.1808
	@ 39 hrs/wk FT	\$ 37,721	\$ 39,608	\$ 41,494	\$ 43,381	\$ 45,266	\$ 47,153	\$ 49,039
Pay grade 23 (Circ Clerk, Acq Cat I, Digital Media/Graphic Designer)	per hr =	\$ 17.5328	\$ 18.4094	\$ 19.2860	\$ 20.1625	\$ 21.0391	\$ 21.9158	\$ 22.7924
	@ 39 hrs/wk FT	\$ 35,557	\$ 37,334	\$ 39,112	\$ 40,890	\$ 42,667	\$ 44,445	\$ 46,223
Pay grade 19 (Admin, Acq Clerk, Security)	per hr =	\$ 15.5774	\$ 16.3562	\$ 17.1352	\$ 17.9140	\$ 18.6928	\$ 19.4716	\$ 20.2504
	@ 39 hrs/wk FT	\$ 31,591	\$ 33,170	\$ 34,750	\$ 36,330	\$ 37,909	\$ 39,488	\$ 41,068

HOURLY WAGES (positions < 20 hrs/wk)

	BASE	STEP 1	STEP 2
PG 36-H (Librarian)	\$ 22.6588	\$ 23.7925	\$ 24.9257
PG 36-Hh (Librarian Intern, Hourly IT Staff)	\$ 17.5606	\$ 18.4386	\$ 19.3163
PG 25-H (Archives Assistant, Info Assistant)	\$ 16.3683	\$ 17.1858	\$ 18.0038
PG 23-H (Circulation Clerk, Digital Media/Graphic Designer)	\$ 14.7277	\$ 15.4643	\$ 16.2009
PG 22-H (Custodian)	\$ 14.1795	\$ 14.8884	\$ 15.5972
PG 19-H (Acquisitions Clerk, Admin Clerk, Archives Clerk, D&P Clerk)	\$ 12.9293	\$ 13.5760	\$ 14.2229
PG 19-Hh (Shelver/Barista)	\$ 10.6671	\$ 11.1983	\$ 11.7340
	\$ 11.0000	\$ 11.5500	\$ 12.1000

NOTE: Most hourly positions are tied to a percentage of the corresponding full-time pay grade. Two are tied to hourly pay grades and are designated with "Hh".

Exec Dir, contractual, salaried per year = **\$113,985** or **\$ 56.2056** per hour @ 39 hrs/wk FT