

The Urbana Free Library FY21 PAY GRADES

includes 2.25% increase to base for all positions

Full-time and Part-time positions 20 hrs/wk and above		Base	Step 1	Step 2	Step 3	Step 4	Step 5-9	Step 10
Pay grade 47 (Assoc Dir)	per hr =	\$ 36.0826	\$ 37.8867	\$ 39.6908	\$ 41.4947	\$ 43.2988	\$ 45.1029	\$ 46.9071
	@ 39 hrs/wk FT	\$ 73,175	\$ 76,834	\$ 80,493	\$ 84,151	\$ 87,810	\$ 91,469	\$ 95,128
Pay grade 42 (Department Dir)	per hr =	\$ 31.1248	\$ 32.6812	\$ 34.2373	\$ 35.7941	\$ 37.3502	\$ 38.9064	\$ 40.4627
	@ 39 hrs/wk FT	\$ 63,121	\$ 66,277	\$ 69,433	\$ 72,590	\$ 75,746	\$ 78,902	\$ 82,058
Pay grade 41 (IT Mgr)	per hr =	\$ 30.2177	\$ 31.7287	\$ 33.2394	\$ 34.7504	\$ 36.2614	\$ 37.7726	\$ 39.2831
	@ 39 hrs/wk FT	\$ 61,282	\$ 64,346	\$ 67,410	\$ 70,474	\$ 73,538	\$ 76,603	\$ 79,666
Pay grade 38 (AYS Programming & Outreach Mgr)	per hr =	\$ 27.6541	\$ 29.0371	\$ 30.4194	\$ 31.8023	\$ 33.1851	\$ 34.5681	\$ 35.9504
	@ 39 hrs/wk FT	\$ 56,083	\$ 58,887	\$ 61,691	\$ 64,495	\$ 67,299	\$ 70,104	\$ 72,907
Pay grade 36 (Librarian)	per hr =	\$ 26.0667	\$ 27.3701	\$ 28.6735	\$ 29.9767	\$ 31.2801	\$ 32.5835	\$ 33.8869
	@ 39 hrs/wk FT	\$ 52,863	\$ 55,507	\$ 58,150	\$ 60,793	\$ 63,436	\$ 66,079	\$ 68,723
Pay grade 35 (Circ/Cafe/Volunteer Mgr)	per hr =	\$ 25.3074	\$ 26.5726	\$ 27.8382	\$ 29.1038	\$ 30.3690	\$ 31.6346	\$ 32.8997
	@ 39 hrs/wk FT	\$ 51,323	\$ 53,889	\$ 56,456	\$ 59,023	\$ 61,588	\$ 64,155	\$ 66,721
Pay grade 32 (Acq Mgr)	per hr =	\$ 23.1599	\$ 24.3176	\$ 25.4756	\$ 26.6338	\$ 27.7919	\$ 28.9496	\$ 30.1077
	@ 39 hrs/wk FT	\$ 46,968	\$ 49,316	\$ 51,665	\$ 54,013	\$ 56,362	\$ 58,710	\$ 61,058
Pay grade 30 (Office Mgr)	per hr =	\$ 21.8299	\$ 22.9213	\$ 24.0128	\$ 25.1042	\$ 26.1956	\$ 27.2872	\$ 28.3786
	@ 39 hrs/wk FT	\$ 44,271	\$ 46,484	\$ 48,698	\$ 50,911	\$ 53,125	\$ 55,338	\$ 57,552
Pay grade 25 (Arch Asst, Info Asst, Jr. System Admin.)	per hr =	\$ 18.8307	\$ 19.7723	\$ 20.7138	\$ 21.6554	\$ 22.5969	\$ 23.5386	\$ 24.4801
	@ 39 hrs/wk FT	\$ 38,189	\$ 40,098	\$ 42,008	\$ 43,917	\$ 45,827	\$ 47,736	\$ 49,646
Pay grade 23 (Circ Clerk, Acq Cat I, Digital Media/Graphic Designer)	per hr =	\$ 17.7498	\$ 18.6372	\$ 19.5246	\$ 20.4121	\$ 21.2995	\$ 22.1870	\$ 23.0745
	@ 39 hrs/wk FT	\$ 35,997	\$ 37,796	\$ 39,596	\$ 41,396	\$ 43,195	\$ 44,995	\$ 46,795
Pay grade 19 (Admin, Acq Clerk, Security)	per hr =	\$ 15.7702	\$ 16.5587	\$ 17.3472	\$ 18.1357	\$ 18.9241	\$ 19.7126	\$ 20.5010
	@ 39 hrs/wk FT	\$ 31,982	\$ 33,581	\$ 35,180	\$ 36,779	\$ 38,378	\$ 39,977	\$ 41,576

HOURLY WAGES (positions < 20 hrs/wk)

PG 36-H (Librarian)	\$ 22.9393	\$ 24.0869	\$ 25.2342
PG 36-Hh (Librarian Intern, Hourly IT Staff)	\$ 17.7779	\$ 18.6668	\$ 19.5553
PG 25-H (Archives Assistant, Info Assistant)	\$ 16.5708	\$ 17.3985	\$ 18.2266
PG 23-H (Circulation Clerk, Digital Media/Graphic Designer)	\$ 14.9100	\$ 15.6557	\$ 16.4014
PG 22-H (Custodian)	\$ 14.3550	\$ 15.0727	\$ 15.7903
PG 19-H (Acquisitions Clerk, Admin Clerk, Archives Clerk, D&P Clerk)	\$ 13.0893	\$ 13.7440	\$ 14.3989
PG 19-Hh (Shelver/Barista)	\$ 10.7991	\$ 11.3369	\$ 11.8792 July 1 - Dec 31
	\$ 11.0000	\$ 11.5500	\$ 12.1000 Jan 1 - June 30

NOTE: Most hourly positions are tied to a percentage of the corresponding full-time pay grade. Two are tied to hourly pay grades and are designated with "Hh."

Executive Director, contractual, salaried per year = \$ 116,550