

**The Urbana Free Library FY 20 PAY GRADES**

includes 2% increase to base		BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5-9	STEP 10
Pay grade 47 (Assoc Dir) per hr =	\$	35.2886	\$ 37.0529	\$ 38.8173	\$ 40.5817	\$ 42.3462	\$ 44.1105	\$ 45.8749
@ 39 hrs/wk FT		\$71,565	\$75,143	\$78,722	\$82,300	\$85,878	\$89,456	\$93,034
Pay grade 42 (Department Dir) per hr =	\$	30.4400	\$ 31.9621	\$ 33.4840	\$ 35.0064	\$ 36.5283	\$ 38.0504	\$ 39.5723
@ 39 hrs/wk FT	\$	61,732	\$ 64,819	\$ 67,905	\$ 70,993	\$ 74,080	\$ 77,166	\$ 80,253
Pay grade 41 (IT Mgr) per hr =	\$	29.5528	\$ 31.0305	\$ 32.5079	\$ 33.9856	\$ 35.4635	\$ 36.9413	\$ 38.4186
@ 39 hrs/wk FT	\$	59,933	\$ 62,930	\$ 65,926	\$ 68,923	\$ 71,920	\$ 74,917	\$ 77,913
Pay grade 38 (AYS Programming & Outreach Mgr) per hr =	\$	27.0456	\$ 28.3981	\$ 29.7500	\$ 31.1024	\$ 32.4549	\$ 33.8073	\$ 35.1594
@ 39 hrs/wk FT	\$	54,848	\$ 57,591	\$ 60,333	\$ 63,076	\$ 65,819	\$ 68,561	\$ 71,303
Pay grade 36 (Librarian) per hr =	\$	25.4931	\$ 26.7678	\$ 28.0425	\$ 29.3171	\$ 30.5918	\$ 31.8665	\$ 33.1412
@ 39 hrs/wk FT	\$	51,700	\$ 54,285	\$ 56,870	\$ 59,455	\$ 62,040	\$ 64,625	\$ 67,210
Pay grade 35 (Circ/Cafe/Volunteer Mgr) per hr =	\$	24.7506	\$ 25.9878	\$ 27.2256	\$ 28.4635	\$ 29.7008	\$ 30.9385	\$ 32.1758
@ 39 hrs/wk FT	\$	50,194	\$ 52,703	\$ 55,214	\$ 57,724	\$ 60,233	\$ 62,743	\$ 65,252
Pay grade 32 (Acq Mgr) per hr =	\$	22.6503	\$ 23.7824	\$ 24.9150	\$ 26.0477	\$ 27.1804	\$ 28.3126	\$ 29.4453
@ 39 hrs/wk FT	\$	45,935	\$ 48,231	\$ 50,528	\$ 52,825	\$ 55,122	\$ 57,418	\$ 59,715
Pay grade 30 (Office Mgr) per hr =	\$	21.3495	\$ 22.4169	\$ 23.4844	\$ 24.5518	\$ 25.6192	\$ 26.6867	\$ 27.7541
@ 39 hrs/wk FT	\$	43,297	\$ 45,461	\$ 47,626	\$ 49,791	\$ 51,956	\$ 54,121	\$ 56,285
Pay grade 25 (Arch Asst, Info Asst, Jr. System Admin.) per hr =	\$	18.4163	\$ 19.3372	\$ 20.2580	\$ 21.1789	\$ 22.0997	\$ 23.0206	\$ 23.9414
@ 39 hrs/wk FT	\$	37,348	\$ 39,216	\$ 41,083	\$ 42,951	\$ 44,818	\$ 46,686	\$ 48,553
Pay grade 23 (Circ Clerk, Acq Cat I, Digital Media/Graphic Designer) per hr =	\$	17.3592	\$ 18.2271	\$ 19.0950	\$ 19.9629	\$ 20.8308	\$ 21.6988	\$ 22.5667
@ 39 hrs/wk FT	\$	35,205	\$ 36,964	\$ 38,725	\$ 40,485	\$ 42,245	\$ 44,005	\$ 45,765
Pay grade 19 (Admin, Acq Clerk, Security) per hr =	\$	15.4232	\$ 16.1943	\$ 16.9655	\$ 17.7366	\$ 18.5077	\$ 19.2788	\$ 20.0499
@ 39 hrs/wk FT	\$	31,278	\$ 32,842	\$ 34,406	\$ 35,970	\$ 37,534	\$ 39,097	\$ 40,661
<b>HOURLY WAGES (positions &lt; 20 hrs/wk)</b>		<b>BASE</b>	<b>STEP 1</b>	<b>STEP 2</b>				
PG 36-H (Librarian)	\$	22.4345	\$ 23.5569	\$ 24.6789				
PG 36-Hh (Librarian Intern, Hourly IT Staff)	\$	17.3867	\$ 18.2560	\$ 19.1250				
PG 25-H (Archives Assistant, Info Assistant)	\$	16.2062	\$ 17.0156	\$ 17.8255				
PG 23-H (Circulation Clerk, Digital Media/Graphic Designer)	\$	14.5819	\$ 15.3112	\$ 16.0405				
PG 22-H (Custodian)	\$	14.0391	\$ 14.7410	\$ 15.4428				
PG 19-H (Acquisitions Clerk, Admin Clerk, Archives Clerk, D&P Clerk)	\$	12.8013	\$ 13.4416	\$ 14.0821				
PG 19-Hh (Shelver/Barista)	\$	10.5615	\$ 11.0874	\$ 11.6178				

**NOTE:** Most hourly positions are tied to a percentage of the corresponding full-time pay grade. Two are tied to hourly pay grades and are designated with "Hh".

**Exec Dir, contractual, salaried per year = \$113,985 or \$ 56.2056 per hour @ 39 hrs/wk FT**