

FY 19 PAY GRADES (positions 20-40 hrs/wk)

1% increase to base;
in addition, step increases for eligible employees
updated May 2018

		BASE	INCREMENT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5-9	STEP 10
Pay grade 47 (Assoc Dir)	per hr =	\$34.5965	\$1.7298	\$36.3263	\$38.0000	\$39.7859	\$41.5157	\$43.2455	\$44.9753
	@ 39 hrs/wk FT	\$70,162	\$3,508	\$73,670	\$77,064	\$80,686	\$84,194	\$87,702	\$91,210
Pay grade 42 (Department Dir)	per hr =	\$29.8432	\$1.4922	\$31.3354	\$32.8276	\$34.3198	\$35.8120	\$37.3042	\$38.7964
	@ 39 hrs/wk FT	\$60,522	\$3,026	\$63,548	\$66,574	\$69,601	\$72,627	\$75,653	\$78,679
Pay grade 41 (IT Mgr)	per hr =	\$28.9733	\$1.4487	\$30.4220	\$31.8707	\$33.3194	\$34.7681	\$36.2168	\$37.6655
	@ 39 hrs/wk FT	\$58,758	\$2,938	\$61,696	\$64,634	\$67,572	\$70,510	\$73,448	\$76,386
Pay grade 38 (AYS Programming & Outreach Mgr)	per hr =	\$26.5153	\$1.3258	\$27.8411	\$29.1669	\$30.4927	\$31.8185	\$33.1443	\$34.4701
	@ 39 hrs/wk FT	\$53,773	\$2,689	\$56,462	\$59,150	\$61,839	\$64,528	\$67,217	\$69,905
Pay grade 36 (Librarian)	per hr =	\$24.9932	\$1.2497	\$26.2429	\$27.4926	\$28.7423	\$29.9920	\$31.2417	\$32.4914
	@ 39 hrs/wk FT	\$50,686	\$2,534	\$53,221	\$55,755	\$58,289	\$60,824	\$63,358	\$65,893
Pay grade 35 (Circ/Cafe/Volunteer Mgr)	per hr =	\$24.2652	\$1.2133	\$25.4785	\$26.6918	\$27.9051	\$29.1184	\$30.3317	\$31.5450
	@ 39 hrs/wk FT	\$49,210	\$2,461	\$51,670	\$54,131	\$56,592	\$59,052	\$61,513	\$63,973
Pay grade 32 (Acq Mgr)	per hr =	\$22.2060	\$1.1103	\$23.3163	\$24.4266	\$25.5369	\$26.6472	\$27.7575	\$28.8678
	@ 39 hrs/wk FT	\$45,034	\$2,252	\$47,285	\$49,537	\$51,789	\$54,041	\$56,292	\$58,544
Pay grade 30 (Office/Graphic Mgrs)	per hr =	\$20.9309	\$1.0465	\$21.9774	\$23.0239	\$24.0704	\$25.1169	\$26.1634	\$27.2099
	@ 39 hrs/wk FT	\$42,448	\$2,122	\$44,570	\$46,692	\$48,815	\$50,937	\$53,059	\$55,182
Pay grade 25 (Arch Asst, Info Asst, IT Assistant)	per hr =	\$18.0552	\$0.9028	\$18.9580	\$19.8608	\$20.7636	\$21.6664	\$22.5692	\$23.4720
	@ 39 hrs/wk FT	\$36,616	\$1,831	\$38,447	\$40,278	\$42,109	\$43,939	\$45,770	\$47,601
Pay grade 23 (Circ, Graphic/Web, Acq Cat I)	per hr =	\$17.0188	\$0.8509	\$17.8697	\$18.7206	\$19.5715	\$20.4224	\$21.2733	\$22.1242
	@ 39 hrs/wk FT	\$34,514	\$1,726	\$36,240	\$37,965	\$39,691	\$41,417	\$43,142	\$44,868
Pay grade 19 (Admin & Acq Clerk)	per hr =	\$15.1208	\$0.7560	\$15.8768	\$16.6328	\$17.3888	\$18.1448	\$18.9008	\$19.6568
	@ 39 hrs/wk FT	\$30,665	\$1,533	\$32,198	\$33,731	\$35,264	\$36,798	\$38,331	\$39,864
HOURLY WAGES (positions < 20 hrs/wk)		BASE	INCREMENT	STEP 1	STEP 2				
	PG 36-H (Librarian)	\$21.9946	\$1.1000	\$23.0950	\$24.1950				
	PG 36-Hh (Librarian Intern, Hourly IT Staff)	\$17.0458	\$0.8520	\$17.8980	\$18.7500				
	PG 25-H (Archives Assistant, Info Assistant)	\$15.8884	\$0.7940	\$16.6820	\$17.4760				
	PG 23-H (Circulation Clerk)	\$14.2960	\$0.7150	\$15.0110	\$15.7260				
	PG 22-H (Custodian)	\$13.7638	\$0.6880	\$14.4520	\$15.1400				
	PG 19-H (Acquisitions Clerk, Archives Clerk)	\$12.5503	\$0.6280	\$13.1780	\$13.8060				
	PG 19-Hh (Shelver/Barista)	\$10.3544	\$0.5180	\$10.8700	\$11.3900				

NOTE: Most hourly positions are tied to a percentage of the corresponding full-time pay grade. Two are tied to hourly pay grades and are designated with "Hh".

Exec Dir, contractual, salaried per year = **\$111,750** or **\$55.10** per hour @ 39 hrs/wk FT