

The Urbana Free Library Wage Scale

FY 18 PAY GRADES (positions 20-40 hrs/wk)

1% increase to base plus step increases

for eligible staff included in Sept 2017 Budget amendment

		BASE	INCREMENT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5-9	STEP 10
Pay grade 47 (Assoc Dir)	per hr =	\$34.25	\$1.71	\$35.97	\$37.68	\$39.39	\$41.11	\$42.82	\$44.53
	@ 39 hrs/wk FT	\$69,468	\$3,474	\$72,941	\$76,415	\$79,889	\$83,363	\$86,837	90,311
Pay grade 42 (Department Dir)	per hr =	\$29.55	\$1.48	\$31.03	\$32.50	\$33.98	\$35.46	\$36.93	\$38.41
	@ 39 hrs/wk FT	\$59,925	\$2,995	\$62,921	\$65,916	\$68,911	\$71,907	\$74,902	77,898
Pay grade 39 (IT Mgr)	per hr =	\$27.04	\$1.35	\$28.39	\$29.75	\$31.10	\$32.45	\$33.80	\$35.15
	@ 39 hrs/wk FT	\$54,840	\$2,742	\$57,581	\$60,323	\$63,065	\$65,807	\$68,548	71,290
Pay grade 36 (Librarian)	per hr =	\$24.75	\$1.24	\$25.98	\$27.22	\$28.46	\$29.69	\$30.93	\$32.17
	@ 39 hrs/wk FT	\$50,185	\$2,509	\$52,694	\$55,202	\$57,711	\$60,219	\$62,728	65,237
Pay grade 34 (Acq Mgr)	per hr =	\$23.33	\$1.17	\$24.49	\$25.66	\$26.82	\$27.99	\$29.16	\$30.32
	@ 39 hrs/wk FT	\$47,305	\$2,365	\$49,670	\$52,034	\$54,399	\$56,764	\$59,128	61,493
Pay grade 30 (Office/Graphic/Asst Circ Mgrs)	per hr =	\$20.72	\$1.04	\$21.76	\$22.80	\$23.83	\$24.87	\$25.90	\$26.94
	@ 39 hrs/wk FT	\$42,028	\$2,101	\$44,129	\$46,230	\$48,331	\$50,432	\$52,533	54,634
Pay grade 25 (Acq Cat II, Arch Asst, Info Asst, Info Technology Assistant)	per hr =	\$17.88	\$0.89	\$18.77	\$19.66	\$20.56	\$21.45	\$22.35	\$23.24
	@ 39 hrs/wk FT	\$36,253	\$1,813	\$38,066	\$39,879	\$41,692	\$43,505	\$45,318	47,131
Pay grade 23 (Circ, Graphic/Web, Acq Cat I)	per hr =	\$16.85	\$0.84	\$17.69	\$18.54	\$19.38	\$20.22	\$21.07	\$21.91
	@ 39 hrs/wk FT	\$34,172	\$1,710	\$35,881	\$37,591	\$39,301	\$41,010	\$42,720	44,429
Pay grade 19 (Acq Clerk)	per hr =	\$14.97	\$0.75	\$15.72	\$16.47	\$17.22	\$17.97	\$18.72	\$19.47
	@ 39 hrs/wk FT	\$30,361	\$1,519	\$31,880	\$33,399	\$34,918	\$36,437	\$37,956	39,475
Pay grade 14 (Lead Barista)	per hr =	\$12.91	\$0.65	\$13.56	\$14.21	\$14.85	\$15.50	\$16.15	\$16.79
	@ 39 hrs/wk FT	\$26,191	\$1,310	\$27,502	\$28,812	\$30,122	\$31,432	\$32,742	34,052
HOURLY WAGES (positions < 20 hrs/wk)		BASE	INCREMENT	STEP 1	STEP 2				
	PG 36-H (Librarian)	\$21.78	\$1.09	\$22.87	\$23.96				
	PG 36-Hh (Librarian Intern, Hourly IT Staff)	\$16.88	\$0.84	\$17.72	\$18.57				
	PG 25-H (Archives Assistant, Info Assistant)	\$15.73	\$0.79	\$16.52	\$17.31				
	PG 23-H (Circulation Clerk)	\$14.15	\$0.71	\$14.86	\$15.57				
	PG 22-H (Custodian)	\$13.63	\$0.68	\$14.31	\$14.99				
	PG 19-H (Acquisitions Clerk, Archives Clerk)	\$12.43	\$0.62	\$13.05	\$13.67				
	PG 19-Hh (Shelver/Barista)	\$10.25	\$0.51	\$10.76	\$11.28				

Exec Dir, contractual, salaried per year = \$110,098 or \$54.29 per hour @ 39 hrs/wk FT