

# FY 16/17 PAY GRADES

includes a 3% increase

## FT and PT positions

	BASE	INCREMENT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5-9	STEP 10
Pay grade 47 (Assoc Dir)	per hr = 33.915	1.696	35.611	37.307	39.003	40.699	42.395	44.091
	@ 39 hrs/wk FT \$68,780	\$3,439	\$72,219	\$75,659	\$79,098	\$82,538	\$85,977	89,417
Pay grade 42 (Dept Dir)	per hr = 29.256	1.463	30.719	32.182	33.645	35.108	36.571	38.034
	@ 39 hrs/wk FT \$59,332	\$2,967	\$62,298	\$65,265	\$68,232	\$71,199	\$74,166	77,133
Pay grade 39 (IT Mgr)	per hr = 26.774	1.339	28.113	29.452	30.791	32.130	33.469	34.808
	@ 39 hrs/wk FT \$54,297	\$2,715	\$57,013	\$59,729	\$62,444	\$65,160	\$67,875	70,591
Pay grade 36 (Librarian)	per hr = 24.501	1.225	25.726	26.951	28.176	29.401	30.626	31.851
	@ 39 hrs/wk FT \$49,689	\$2,484	\$52,172	\$54,657	\$57,141	\$59,625	\$62,110	64,594
Pay grade 34 (Acq Mgr)	per hr = 23.095	1.155	24.250	25.405	26.560	27.715	28.870	30.025
	@ 39 hrs/wk FT \$46,836	\$2,342	\$49,179	\$51,521	\$53,864	\$56,206	\$58,548	60,891
Pay grade 30 (Office/Graphic/Asst Circ Mgrs)	per hr = 20.519	1.026	21.545	22.571	23.597	24.623	25.649	26.675
	@ 39 hrs/wk FT \$41,612	\$2,081	\$43,693	\$45,774	\$47,855	\$49,935	\$52,016	54,097
Pay grade 25 (Arch Asst, Info Asst, Acq Cat II)	per hr = 17.699	0.885	18.584	19.469	20.354	21.239	22.124	23.009
	@ 39 hrs/wk FT \$35,894	\$1,795	\$37,688	\$39,483	\$41,278	\$43,073	\$44,867	46,662
Pay grade 23 (Circ, Graphic/Web, Acq Cat)	per hr = 16.683	0.834	17.517	18.351	19.185	20.019	20.853	21.687
	@ 39 hrs/wk FT \$33,834	\$1,691	\$35,524	\$37,216	\$38,907	\$40,599	\$42,290	43,981
Pay grade 19 (Acq Clerk)	per hr = 14.823	0.741	15.564	16.305	17.046	17.787	18.528	19.269
	@ 39 hrs/wk FT \$30,061	\$1,503	\$31,564	\$33,067	\$34,569	\$36,072	\$37,575	39,078
Pay grade 14 (Lead Barista)	per hr = 12.787	0.639	13.426	14.065	14.704	15.343	15.982	16.621
	@ 39 hrs/wk FT \$25,931	\$1,296	\$27,228	\$28,524	\$29,820	\$31,116	\$32,411	33,707

### HOURLY WAGES (positions < 20 hrs/wk)

	BASE	INCREMENT	STEP 1	STEP 2	
PG 36-H (Librarian)	21.561	1.078	22.639	23.717	Step increases for hourly employees are granted in the pay period following the completion of 600 hours in one position and again following the completion of 1,000 additional hours in that position.
PG 36-Hh (Librarian, IT Trainee)	16.710	0.835	17.545	18.380	
PG 25-H (Archives Assistant, Info Assistant)	15.575	0.779	16.354	17.133	
PG 23-H (Circulation Clerk)	14.014	0.701	14.715	15.416	
PG 22-H (Custodian)	13.493	0.675	14.168	14.843	
PG 19-H (Acquisitions Clerk, Archives Clerk)	12.303	0.615	12.918	13.533	Step increases are granted to FT and PT employees each July 1 if the budget allows.
PG 19-Hh (Shelver/Barista)	10.150	0.508	10.660	11.166	

**NOTE:** Most hourly positions are tied to a percentage of the corresponding full-time pay grade. Two are tied to hourly pay grades and are designated with "Hh".

Exec Dir, contractual, salaried per year = \$105,833 or \$ 52.186 per hour @ 39 hrs/wk FT