

TUFL FY26 PAY GRADES includes 3.5% increase		BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5-9	STEP 10
Pay grade 47 (Assoc Dir)	per hr =	\$ 41.2154	\$ 43.2760	\$ 45.3368	\$ 47.3976	\$ 49.4582	\$ 51.5188	\$ 53.5799
	@ 39 hrs/wk FT	\$ 83,585	\$ 87,764	\$ 91,943	\$ 96,122	\$ 100,301	\$ 104,480	\$ 108,660
Pay grade 41 (IT Mgr)	per hr =	\$ 34.5163	\$ 36.2423	\$ 37.9678	\$ 39.6938	\$ 41.4199	\$ 43.1458	\$ 44.8713
	@ 39 hrs/wk FT	\$ 69,999	\$ 73,499	\$ 76,999	\$ 80,499	\$ 84,000	\$ 87,500	\$ 90,999
Pay grade 38 (Mgrs: CCHA- Collections- Communications/Development- Patron Services- Programming/Outreach)	per hr =	\$ 31.5881	\$ 33.1677	\$ 34.7467	\$ 36.3263	\$ 37.9059	\$ 39.4855	\$ 41.0645
	@ 39 hrs/wk FT	\$ 64,061	\$ 67,264	\$ 70,466	\$ 73,670	\$ 76,873	\$ 80,077	\$ 83,279
Pay grade 36 (Librarian)	per hr =	\$ 29.7748	\$ 31.2636	\$ 32.7525	\$ 34.2412	\$ 35.7299	\$ 37.2187	\$ 38.7076
	@ 39 hrs/wk FT	\$ 60,383	\$ 63,403	\$ 66,422	\$ 69,441	\$ 72,460	\$ 75,480	\$ 78,499
Pay grade 35 (Facilities Mgr)	per hr =	\$ 28.9076	\$ 30.3527	\$ 31.7983	\$ 33.2440	\$ 34.6891	\$ 36.1347	\$ 37.5799
	@ 39 hrs/wk FT	\$ 58,625	\$ 61,555	\$ 64,487	\$ 67,419	\$ 70,349	\$ 73,281	\$ 76,212
Pay grade 30 (Facilities Supervisor-Office Mgr)	per hr =	\$ 24.9352	\$ 26.1820	\$ 27.4287	\$ 28.6754	\$ 29.9221	\$ 31.1689	\$ 32.4155
	@ 39 hrs/wk FT	\$ 50,569	\$ 53,097	\$ 55,625	\$ 58,154	\$ 60,682	\$ 63,211	\$ 65,739
Pay grade 27 (Specilst: IT- Patron Services- Programming; Digital/Media Coord)	per hr =	\$ 22.8195	\$ 23.9603	\$ 25.1012	\$ 26.2421	\$ 27.3830	\$ 28.5241	\$ 29.6649
	@ 39 hrs/wk FT	\$ 46,278	\$ 48,591	\$ 50,905	\$ 53,219	\$ 55,533	\$ 57,847	\$ 60,160
Pay grade 25 (Library Assist 2)	per hr =	\$ 21.5096	\$ 22.5850	\$ 23.6605	\$ 24.7361	\$ 25.8115	\$ 26.8870	\$ 27.9624
	@ 39 hrs/wk FT	\$ 43,621	\$ 45,802	\$ 47,983	\$ 50,165	\$ 52,346	\$ 54,527	\$ 56,708
Pay grade 23 (Digital Media/Graphic Designer-Library Assist 1)	per hr =	\$ 20.2748	\$ 21.2884	\$ 22.3023	\$ 23.3159	\$ 24.3294	\$ 25.3432	\$ 26.3569
	@ 39 hrs/wk FT	\$ 41,117	\$ 43,173	\$ 45,229	\$ 47,285	\$ 49,340	\$ 51,396	\$ 53,452
HOURLY WAGES (positions < 20 hrs/wk)		BASE	STEP 1	STEP 2				
PG 36-H (Librarian)		\$ 26.2026	\$ 27.5136	\$ 28.8238				
PG 36-Hh (Librarian Intern- Hourly IT Staff)		\$ 20.3070	\$ 21.3222	\$ 22.3372				
PG 25-H (Library Assist 2)		\$ 18.9283	\$ 19.8736	\$ 20.8194				
PG 23-H (Library Assist 1)		\$ 17.0311	\$ 17.8828	\$ 18.7345				
Exec Dir- contractual- salaried per year =		\$127,000 or		\$ 62.6233	per hour @ 39 hrs/wk FT			