

**The Urbana Free Library**  
**FY2026 Compensation Report**  
Per 5 ILCS 120/7.3 (P.A. 097-0609)

Title	Name	Wages	Health Insurance	# Vacation Hours	# Sick Hours	IMRF	FICA	Total
Executive Director	Taliah Abdullah	\$127,000	\$11,328	192	88	\$9,881	\$7,874	\$138,328
Associate Director	Dawn Cassady	\$108,660	\$11,328	192	88	\$8,454	\$6,737	\$119,988
Associate Director	Rachel Fuller	\$104,480	\$11,328	192	88	\$8,129	\$6,478	\$115,808
Information Technology Manager	Leon Wilson	\$87,500	\$11,328	168	88	\$6,807	\$5,425	\$98,828
Programming & Outreach Manager	Lauren Chambers	\$83,279	\$11,328	192	88	\$6,479	\$5,163	\$94,607
Patron Services Manager	Gretchen Webb	\$80,077	\$11,328	192	88	\$6,230	\$4,965	\$91,405
Librarian	Elaine Bearden	\$78,499	\$11,328	192	88	\$6,107	\$4,867	\$89,827
Librarian	Sherrie Bowser	\$78,499	\$11,328	192	88	\$6,107	\$4,867	\$89,827
Librarian	Kasia Hopkins	\$78,499	\$11,328	192	88	\$6,107	\$4,867	\$89,827
Librarian	Joel Spencer	\$78,499	\$11,328	192	88	\$6,107	\$4,867	\$89,827
Archives Manager	Pat Cain	\$76,873	\$11,328	152	88	\$5,981	\$4,766	\$88,201
Librarian	Jordan Kahle	\$75,480	\$11,328	160	88	\$5,872	\$4,680	\$86,808
Librarian	Esther Yi	\$75,480	\$11,328	168	88	\$5,872	\$4,680	\$86,808
Librarian	Sara Bennett	\$75,480	\$11,328	152	88	\$5,872	\$4,680	\$86,808
Collections Manager	Rose Barnes	\$73,670	\$11,328	152	88	\$5,732	\$4,568	\$84,998
Librarian	Shalini Smith	\$72,460	\$11,328	152	88	\$5,637	\$4,493	\$83,788
Communications & Development Manager	Lyndzie Taylor	\$70,466	\$11,328	152	88	\$5,482	\$4,369	\$81,794
Office Manager	Rebecca Brown	\$65,739	\$11,328	192	88	\$5,114	\$4,076	\$77,067