

		includes 3% increase							
The Urbana Free Library FY23 PAY GRADES		to base	BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5-9	STEP 10
Pay grade 47 (Assoc Dir)	per hr =	\$ 37.4447	\$ 39.3169	\$ 41.1891	\$ 43.0614	\$ 44.9336	\$ 46.8058	\$ 48.6781	
	@ 39 hrs/wk FT	\$ 75,938	\$ 79,735	\$ 83,532	\$ 87,328	\$ 91,125	\$ 94,922	\$ 98,719	
Pay grade 44 (Dir of AYS & ACQ)	per hr =	\$ 34.2672	\$ 35.9805	\$ 37.6939	\$ 39.4073	\$ 41.1206	\$ 42.8340	\$ 44.5473	
	@ 39 hrs/wk FT	\$ 69,494	\$ 72,969	\$ 76,443	\$ 79,918	\$ 83,393	\$ 86,867	\$ 90,342	
Pay grade 43 (Dir of CCHA and Safety)	per hr =	\$ 33.2691	\$ 34.9326	\$ 36.5960	\$ 38.2595	\$ 39.9229	\$ 41.5864	\$ 43.2498	
	@ 39 hrs/wk FT	\$ 67,470	\$ 70,843	\$ 74,217	\$ 77,590	\$ 80,964	\$ 84,337	\$ 87,711	
Pay grade 42 (Department Dir)	per hr =	\$ 32.3001	\$ 33.9151	\$ 35.5300	\$ 37.1455	\$ 38.7605	\$ 40.3754	\$ 41.9904	
	@ 39 hrs/wk FT	\$ 65,505	\$ 68,780	\$ 72,055	\$ 75,331	\$ 78,606	\$ 81,881	\$ 85,157	
Pay grade 41 (IT Mgr)	per hr =	\$ 31.3586	\$ 32.9267	\$ 34.4944	\$ 36.0624	\$ 37.6305	\$ 39.1987	\$ 40.7663	
	@ 39 hrs/wk FT	\$ 63,595	\$ 66,775	\$ 69,955	\$ 73,135	\$ 76,315	\$ 79,495	\$ 82,674	
Pay grade 38 (Programming & Outreach Mgr/ Communications & Development Mgr)	per hr =	\$ 28.6982	\$ 30.1333	\$ 31.5679	\$ 33.0029	\$ 34.4381	\$ 35.8732	\$ 37.3078	
	@ 39 hrs/wk FT	\$ 58,200	\$ 61,110	\$ 64,020	\$ 66,930	\$ 69,840	\$ 72,751	\$ 75,660	
Pay grade 36 (Librarian)	per hr =	\$ 27.0509	\$ 28.4035	\$ 29.7561	\$ 31.1086	\$ 32.4612	\$ 33.8138	\$ 35.1664	
	@ 39 hrs/wk FT	\$ 54,859	\$ 57,602	\$ 60,345	\$ 63,088	\$ 65,831	\$ 68,574	\$ 71,317	
Pay grade 35 (Circulation Mgr/Facilities Mgr)	per hr =	\$ 26.2629	\$ 27.5759	\$ 28.8894	\$ 30.2027	\$ 31.5156	\$ 32.8290	\$ 34.1419	
	@ 39 hrs/wk FT	\$ 53,261	\$ 55,924	\$ 58,588	\$ 61,251	\$ 63,914	\$ 66,577	\$ 69,240	
Pay grade 32 (Acq Mgr)	per hr =	\$ 24.0344	\$ 25.2356	\$ 26.4376	\$ 27.6394	\$ 28.8413	\$ 30.0426	\$ 31.2445	
	@ 39 hrs/wk FT	\$ 48,742	\$ 51,178	\$ 53,615	\$ 56,053	\$ 58,490	\$ 60,926	\$ 63,364	
Pay grade 30 (Office Mgr)	per hr =	\$ 22.6541	\$ 23.7867	\$ 24.9194	\$ 26.0520	\$ 27.1847	\$ 28.3175	\$ 29.4500	
	@ 39 hrs/wk FT	\$ 45,943	\$ 48,239	\$ 50,537	\$ 52,833	\$ 55,131	\$ 57,428	\$ 59,725	
Pay grade 25 (Arch Asst, Info Asst, IT Specialist, Safety/Vol Coord)	per hr =	\$ 19.5417	\$ 20.5188	\$ 21.4959	\$ 22.4731	\$ 23.4501	\$ 24.4273	\$ 25.4043	
	@ 39 hrs/wk FT	\$ 39,631	\$ 41,612	\$ 43,594	\$ 45,575	\$ 47,557	\$ 49,539	\$ 51,520	
Pay grade 23 (Circ Clerk, Acq Cat I, Digital Media/Graphic Designer)	per hr =	\$ 18.4200	\$ 19.3409	\$ 20.2619	\$ 21.1828	\$ 22.1037	\$ 23.0247	\$ 23.9456	
	@ 39 hrs/wk FT	\$ 37,356	\$ 39,223	\$ 41,091	\$ 42,959	\$ 44,826	\$ 46,694	\$ 48,562	
Pay grade 19 (Admin, Acq Clerk)	per hr =	\$ 16.3656	\$ 17.1838	\$ 18.0022	\$ 18.8205	\$ 19.6387	\$ 20.4568	\$ 21.2751	
	@ 39 hrs/wk FT	\$ 33,189	\$ 34,849	\$ 36,508	\$ 38,168	\$ 39,827	\$ 41,486	\$ 43,146	

HOURLY WAGES (positions < 20 hrs/wk)		BASE	STEP 1	STEP 2	
PG 36-H (Librarian)	\$	23.8054	\$ 24.9965	\$ 26.1869	
PG 36-Hh (Librarian Intern, Hourly IT Staff)	\$	18.4492	\$ 19.3716	\$ 20.2937	
PG 25-H (Archives Assistant, Info Assistant)	\$	17.1966	\$ 18.0554	\$ 18.9148	
PG 23-H (Circulation Clerk, Digital Media/Graphic Designer)	\$	15.4730	\$ 16.2468	\$ 17.0206	
PG 22-H (Custodian)	\$	14.8970	\$ 15.6418	\$ 16.3864	
PG 19-H (Acquisitions Clerk, Admin Clerk, Archives Clerk, CE Clerk)	\$	13.5835	\$ 14.2629	\$ 14.9426	
PG 19-Hh (Shelver/Barista)	\$	12.3600	\$ 12.9780	\$ 13.5960	July 1 - Dec 31
	\$	13.0000	\$ 13.6500	\$ 14.3000	Jan 1 - June 30

NOTE: Most hourly positions are tied to a percentage of the corresponding full-time pay grade. Two are tied to hourly pay grades and are designated with "Hh".

Exec Dir, contractual, salaried per year = \$ 122,078 \$ 60.1963 per hour @ 39 hrs/wk FT