

**The Urbana Free Library Board of Trustees**  
**Minutes of a Regular Meeting**  
**Held on Tuesday, March 11, 2025**

**CALL TO ORDER**

The Urbana Free Library Board of Trustees met in the Lewis Auditorium of The Urbana Free Library on Tuesday, March 11, 2025. The meeting was called to order by the President, Dan Urban, at 7:00 p.m.

**ATTENDANCE**

Present: Erica Bellina, Rob Bennett, Shirese Hursey, Glen Layne-Worthey, Julia Pollack, Liz Sands, Beth Scheid, Dan Urban, and Darius White

Absent: None

**ADDITIONS, CORRECTIONS, MODIFICATIONS OF THE AGENDA**

None.

**APPROVE THE AGENDA**

It was moved by Beth Scheid, seconded by Darius White, and passed unanimously to approve the agenda as presented.

**PUBLIC COMMENT**

None.

**PRESENTATIONS.**

None.

**ACTION ITEMS (CONSENT AGENDA)**

Being that Dan Urban asked and saw that there were no requests to separate the items, it was moved by Glen Layne-Worthey, seconded by Rob Bennett, and passed unanimously to approve the consent agenda as presented.

**ACTION ITEMS (INDIVIDUAL)**

It was moved by Glen Layne-Worthey, seconded by Erica Bellina, and passed unanimously to approve the FY25 budget amendments.

**DISCUSSION ITEM**

None.

**REPORTS OF LIAISON OFFICERS**

***Friends of the Library***

Erica Bellina reported that she will attend her first meeting next month.

### ***The Urbana Free Library Foundation***

Dan Urban reported that the Foundation had raised more than \$147,000 with four months more to go in the annual campaign. They are creating a fundraiser so people can purchase library merchandise on demand.

### ***Illinois Heartland Library System***

Rob Bennett reported that the IHLS Member Day session recordings are now available. He also told the Board about a documentary coming out soon called “Free for All: The Public Library”.

## **ADMINISTRATIVE REPORTS**

Rachel Fuller shared birthday cards that patrons wrote for the Library’s 150<sup>th</sup> birthday celebration. She commented that the Library is monitoring federal budget cuts at this time. Rachel also invited the Board to the in-person author visit featuring Darcie Little Badger tomorrow evening.

## **COMMITTEE/BOARD PRESIDENT REPORT**

Dan Urban reported that the Search Committee interviewed four candidates for the Executive Director vacancy. The top two candidates will be invited to individual on-site meetings. Organizational Architecture will help with setting agendas for those days, which will include a Board interview, a meet-and-greet time with staff, and a time to meet the community.

Dan also commented on two items in the Director’s report that caught his attention: the popularity of the Seed Exchange due to a recent social media post and the fact that the Library was the top polling place in the last election, with 25% of voters coming here.

## **UNFINISHED BUSINESS**

None.

## **NEW BUSINESS**

None.

## **CLOSED SESSION**

At 7:13 p.m., it was moved by Shirese Hursey, seconded by Beth Scheid, and passed by roll call vote to move into closed session for the discussion of the appointment, employment, compensation, discipline, performance, or dismissal of personnel per 5 ILCS 120/2 (c) (1).

Ayes: Erica Bellina, Rob Bennett, Shirese Hursey, Glen Layne-Worthey, Julia Pollack, Liz Sands, Beth Scheid, Dan Urban, and Darius White

Nays: None.

At 7:47 p.m., the Board moved back into open session by roll call vote.

Ayes: Erica Bellina, Rob Bennett, Shirese Hursey, Glen Layne-Worthey, Julia Pollack, Liz Sands, Beth Scheid, Dan Urban, and Darius White

Nays: None.

## **DISCUSSION**

The Board discussed the next steps in the Executive Director hiring process. Possible dates for on-site visits may be April 2 and April 3.

#### **ADJOURNMENT**

It was moved by Rob Bennett and seconded by Shirese Hursey to adjourn at 7:58 p.m.

Supplementary information is available in the Board packet of March 11, 2025.

This meeting was taped for later broadcast.