

The Urbana Free Library Board of Trustees
Minutes of a Special Meeting
Held on Wednesday, October 23, 2024

CALL TO ORDER

The Urbana Free Library Board of Trustees met in the MacFarlane-Hood Reading Room of The Urbana Free Library on Wednesday, October 23, 2024. The meeting was called to order by the President, Dan Urban, at 7:00 p.m.

ATTENDANCE

Present: Erica Bellina (by phone), Rob Bennett, Glen Layne-Worthey, Julia Pollack, Beth Scheid, Dan Urban, and Darius White

Absent: Shirese Hursey and Liz Sands

ADDITIONS, CORRECTIONS, MODIFICATIONS OF THE AGENDA

None.

APPROVE THE AGENDA

It was moved by Beth Scheid, seconded by Rob Bennett, and passed unanimously to approve the agenda as presented.

PUBLIC COMMENT

Staff member Callie Ferencak commented that she is excited to work with the union, with the Board, and with Admin. A couple of her concerns are higher pay and benefits for hourly staff.

DISCUSSION ITEM

Dan Urban, Glen Layne-Worthey, and Darius White gave information on the eleven search firms that responded to the RFP for the Executive Director search. They informed the Board about their concerns with a few of the firms and what they liked about certain firms. They prioritized proposals indicating that staff and the community would be a part of the process. Dan and Glen favored Organizational Architecture, Inc., because their proposal seemed to be tailored to The Urbana Free Library rather than answering a general RFP. Darius was concerned that their references were not readily available and the contact information was inaccurate.

ACTION ITEMS (INDIVIDUAL)

It was moved by Glen Layne-Worthey, seconded by Rob Bennett, and passed with six yes votes and one no vote to approve Resolution 2024-15 to approve Organizations Architecture's proposal for the Executive Director search pending a successful reference check.

UNFINISHED BUSINESS

None.

NEW BUSINESS

None.

ADJOURNMENT

It was moved by Beth Scheid, seconded by Julia Pollack, to adjourn at 7:27 p.m.



Recorder



Secretary/Secretary *pro tem*

Date Approved: 11/12/2024

Supplementary information is available in the Board packet of October 23, 2024.
This meeting was taped for later broadcast.