

**The Urbana Free Library Board of Trustees  
Minutes of a Closed Session  
Held on Tuesday, December 10, 2024**

Physically Present: Erica Bellina, Rob Bennett, Glen Layne-Worthey, Julia Pollack, Liz Sands, Beth Scheid, Dan Urban, and Darius White

Present by Phone: Shirese Hursey

Also Present: Becky Brown, Dawn Cassady, Mark Fiala, and Ryan Sheehan

**CLOSED SESSION**

At 7:43 p.m., it was moved by Rob Bennett, seconded by Shirese Hursey, and passed by roll call to move into closed session for the discussion of the appointment, employment, compensation, or dismissal of personnel per 5 ILCS 120/2 (c)(1) and the selection of a person to fill a public office, including a vacancy in a public office, or the discipline, performance, or removal of a public office per 5 ILCS 120/2 (c)(3).

Ayes: Erica Bellina, Rob Bennett, Shirese Hursey, Glen Layne-Worthey, Julia Pollack, Liz Sands, Beth Scheid, Dan Urban, and Darius White

Nays: None

The Board met with Organizational Architecture via Zoom to discuss the Executive Director search. Mark Fiala asked the Board what traits they would like to see in an executive director. There was discussion about the make up of the search committee and the timeline for the process. Ryan Sheehan will visit Urbana on December 18 to get a feel for the Library and the community.

At 9:23 p.m., it was moved by roll call vote to move back into open session.

Ayes: Erica Bellina, Shirese Hursey, Glen Layne-Worthey, Julia Pollack, Liz Sands, Beth Scheid, Dan Urban, and Darius White

Nays: None

No action was taken during closed session.

Becky Brown  
Recording Secretary